

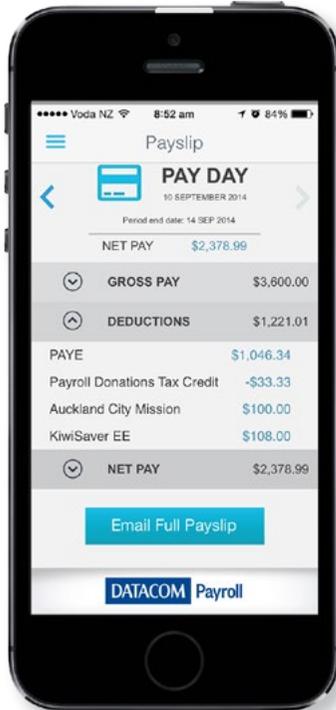


MyPay

The MyPay mobile app is a payroll application for employees of organisations who use Datacom's **DataPay** payroll software to pay their staff.

MyPay provides a range of functions and information to employees that are pay related. It requires the organisation to have Employee Self Service enabled and the same login credentials are used as to log into the **Employee Self Service** portal.

Employees can check **personal details**, **review payslips** and **leave balances**, and are also provided with a **countdown** for the next pay day.



Future revisions of the application will allow **mobile timesheet** and **leave submission and approval**, and **HR form submission**.

Datacom develops payroll software for Australian and New Zealand organisations. Datacom's payroll software is cloud based and continually being improved. **Every time an organisation logs into Datacom's system, they access the latest version.**

MyPay is **FREE**. You can find it in the **iTunes App Store** and **Google Play** by searching for "**Datacom MyPay**" or scan the **QR code** below:



For more information about **MyPay**, give us a call on **0800 72 97 97**. Our friendly consultants will be able to assist.

Case Study

Flooring Brands - Improves Processes Through Datacom Payroll

Flooring Brands had gone through a period of strong growth through acquisition. However, it maintained the payroll on site after each acquisition resulting in 23 different entities. Each entity had a unique period end date and direct credit date, while all payrolls were weekly.

This complex system required a payroll administrator on site and a supporting staff member. The company also had a number of issues to resolve around payroll processes including the fact it had three payroll products, three reporting types, and only partial provision of a general ledger interface. Added to this, there was little tested disaster recovery, business continuity, or upgrade processes, among other human resource issues. Datacom met these challenges head on.

Our team centralised all employees on one database and a single tax entity over three months. Datacom also rolled out full provision of automated disaster recovery, business continuity, and database upgrade processes. Today, the company has a single point of reference for employee administration. This has led to a decreased requirement for on-site administrators and the organisation was able to restructure and spread administration across multiple sites.

The Results:

- **Reduced tax reporting from 23 independent tax e-filing and PAYE payments to six.**

"The Datacom team's high level of technical consultancy skills ensured we were able to achieve some tough project goals. Importantly, we did this within a short period of time which meant there was minimal impact on our staff." **Serena Tupou – Payroll Manager Flooring Brands**

QUARTERLY INDEX

The HR Quarterly Index provides a summary of industry confidence in the business sector from the HR Coach Research Institute for New Zealand.

The outlook in New Zealand this quarter is one of pragmatism. The results in almost all areas are substantially down yet the overall sentiment is not entirely bleak.

The two major factors that need to be considered when examining these results are that New Zealand is a seasonal economy given its reliance on agriculture. Secondly it is a small market, relatively speaking, and changes in results are therefore magnified.

Business confidence, pricing intention and expectations of profitability are all down as are the employment figures and the activity outlook. As this quarter coincides with the onset of winter next quarter's outlook will determine the severity of these results.

On a promising note, the past three years results indicate that the third quarter of the year sees an upswing as the country prepares itself for summer.

The last quarter saw a contraction nationally. Businesses will need to focus on systems and frameworks to streamline operations in this economic climate. Working smarter and maximizing internal resources will be key to surviving this economic chill.

Goodie Bag Give Away

Want to get your hands on a "Goodie Bag" worth up to \$150?!!

Here's your chance!

All you have to do is to submit your answer by 21st November 2014 to: Answers@datacom.co.nz

If your answer to the question below is correct, you will automatically be in the draw to win!

The Question –

In relation to Tax Codes, what do the abbreviations **EDW** and **CAE** stand for?

A winner will be drawn by 28th November 2014 and the winner will be notified through post/email and/or in the October issue of our Respondent publication.

Consolidated Results Table

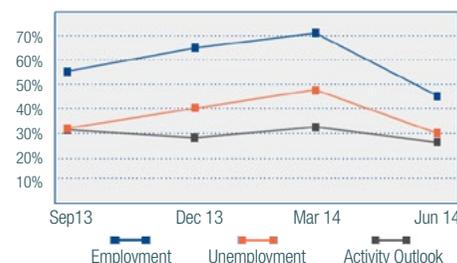
Productivity Growth Factors	Sep 13	Dec 13	Mar 14	Jun 14
Business Confidence	54%	64%	71%	43%
Activity Outlook	45%	53%	59%	46%
Employment	19%	24%	32%	24%
Unemployment	-17%	-40%	-49%	-36%
Profits	33%	40%	45%	29%
Pricing Intention	30%	30%	33%	25%
Exports	23%	29%	31%	20%
Investment	20%	22%	35%	26%
Ease of Credit	-5%	-1%	17%	10%

Job Advertisements

Job Advertisements have consistently been rising with consistent trends of newspaper advertisements increasing at a slower rate than the internet

Job Vacancies - Skilled Vacancies (index by region)	Apr14 - May14	Jul13 - Jun14
Auckland	-2.40%	4.20%
Wellington	-4.20%	-2.50%
North Island - Other	-1.60%	1.00%
Canterbury	0.20%	10.20%
South Island - Other	6.00%	22.50%

Business Expectation for Growth



Business Expectation for Staff



Current State of Employment NZ

Participation Rate	69.3%
Unemployment Rate	6.0%
Wage Growth	2.5%
IMF Unemployment Forecast	5.9%
OECD Unemployment Forecast	5.6%
Employment by person	2,318,000
Unemployment by person	147,000

Business Confidence



Key sources: HR Coach Research Institute, Business New Zealand Planning Forecast, National Bank of New Zealand Forecast Reports, Department of Labour – Labour Statistics.

We have a pay system just right for your business.



DATACOM Payroll

To get time back to work on your business, call:

0800 72 97 97

We'll discuss what will suit your needs - big or small.

www.datacompayroll.co.nz